

Please note: The program described herein, while a fundable victim service activity, requires significant planning, infrastructure, and expertise to facilitate effectively. The attached application is intended only to serve as an example, and an animal therapy program like this one should not be construed as a priority for applicants to the victim service grant programs within the Commonwealth of Kentucky. Likewise, the narrative and other aspects of the application remain the intellectual property of the author, Marjorie Stanek, and the Grants Management Branch, and should not be copied or used elsewhere without express written permission.

Please remember that the application contains more characters than the GMB Grants Management System (GMS) will allow, but is presented in this fashion to demonstrate the depth of information expected to score full points. Were this to be submitted using the GMS, character cuts could be made by using acronyms, numbers and other symbols, formatting changes, and other techniques designed to shorten the narratives. Similarly, the Performance Measures section contains examples of several potential types of Objectives and evaluative criteria. These are intended to offer a model for various types of measures, not because we expect applicants to provide this many within their own applications. For a first year program of this type the match required would be 50% / \$77,500.00, bringing the total program cost to \$155,000.00. Also please keep in mind that the positions as described within the application would likely be funded at less than 100% were actual funding to be received since they will be involved in some administrative duties.

Agency Overview

Therapy Animals Serving Victims is a non-profit agency established within the Commonwealth of Kentucky, which supports victims of crime as they engage with the legal justice system through the provision of appropriate animal-assisted interventions (AAI) with certified therapy animals and their handlers. As a statewide initiative, TASV ensures that victims have access to high quality interventions designed to reduce the trauma and revictimization of the investigation process as well as the preparation for and prosecution of the crime. The delivery of AAI has many beneficial effects for victims, and its expansion into typically frightening locations like police stations, medical facilities, legal offices, and courtrooms reduces the trauma and stress an individual experiences (Phillips & McQuarrie, 2012).

The proposed program includes two new staff positions, both of whom will be compensated using Federal VOCA funds. These include a Volunteer Coordinator (1.0 FTE) and an Executive Director (1.0 FTE). Both staff will be responsible for TASV's day-to-day activities including volunteer recruitment and oversight, site coordination, increasing public awareness through media engagement and other techniques, as well as maintaining service statistics and program and evaluation materials. As a new agency, TASV plans to establish an office location in Central Kentucky from which the staff will operate, although travel will be necessary to various locations throughout the state. Other project activities include the provision of AAI by volunteer animal-handler teams, particularly during forensic/medical exams, interviews with law enforcement and prosecutors, and courtroom testimony. TASV's role as an expert and facilitator is invaluable, as is the statewide approach, since it is designed to minimize the variability of services and to pre-empt potential issues such as legal challenges. TASV serves as an innovative and important way to benefit victims and the Commonwealth of Kentucky as a whole.

Mission Statement: Therapy Animals Serving Victims (TASV) supports victims of crime as they engage with the legal justice system through the provision of appropriate animal-assisted interventions with certified therapy animals and their handlers.

Request for VOCA funds:

TASV is a new program that will use the requested VOCA funds to hire a Volunteer Coordinator (1.0 FTE) and an Executive Director (1.0 FTE) to implement and facilitate the programming throughout the Commonwealth of Kentucky. In addition, VOCA funds will provide support for travel to assist with service delivery throughout the state. In-kind Match funding will be derived from more than 4,500 hours of volunteer animal-assisted interventions with victims of crime as they navigate through the investigation, preparation, and prosecution process. The total project cost is \$155,000.00

Abstract

The requested \$77,500.00 in federal funds will provide salary and travel support for the Volunteer Coordinator and Executive Director of the Therapy Animals Serving Victims (TASV) program during a twelve-month period from 10/2014 to 09/2015. This program, which is a statewide effort, provides

supportive animal-assisted interventions designed to reduce the trauma and revictimization of the investigation, preparation, and subsequent court process for victims.

Statement of the Problem

The proposed project, Therapy Animals Supporting Victims (TASV), is an animal therapy program for use with victims of crime. TASV will help address the revictimization and emotional distress associated with participation in the criminal justice process, especially the investigation, preparation, and court process. Programs of this type have been implemented throughout the United States, particularly with individuals who have experienced assaults and other kinds of traumatic injuries/violence. In fact, the National District Attorney's Association, the American Humane Association, and the Delta Society/Pet Partners, an animal therapy organization, partnered in 2011 to create guidelines for animal-assisted interventions within the court system. Several legal decisions are already in place to support the introduction of certified therapy animals within the courtroom setting as well as during forensic exams and other interviews with law enforcement and court personnel (see Phillips & McQuarrie, 2012). Within the state of Kentucky there is a tremendous need for this kind of programming. For example, during 2012 Kentucky's Administrative Office of the Courts (AOC) identified over 24,100 filed Domestic and Family cases and an additional 15,372 Domestic Violence related filings within the Commonwealth's Circuit Family Courts. During the same period, there were 4,944 Domestic Violence cases filed in the Commonwealth's District Courts. Within the District and Circuit Courts during that 12 month period, over 33,880 dispositions occurred for offenses involving Assaults and Forcible Sex Offenses (Kentucky Administrative Office of the Courts). Although some cases may be counted within both the filings and dispositions, these vast numbers clearly demonstrate a need for this type of intervention within the Commonwealth.

At this time there has been no concerted effort within the state to implement this type of a program, although the recognition of its value clearly exists at the anecdotal level and through various smaller-scale programs already in place throughout the U.S.. TASV will address this gap by implementing a Volunteer Coordinator and oversight system to ensure that equivalent services are available within all areas of the state. Likewise, the program will also establish an Executive Director position that can facilitate the implementation of TASV's throughout Kentucky by recruiting participating sites and providing information to interested parties within law enforcement, victim services, and other domains. The impact of these two dedicated and hard-working individuals will benefit victims throughout the Commonwealth and will help address potential legal and community pushback before it begins by ensuring a concerted response and equivalent programming within all jurisdictions. TASV believes that this structured approach will also reduce the distress associated with the investigation and court process, thereby benefitting victims and the citizens of the Commonwealth.

Research evidence suggests that the use of animal-assisted interventions (AAI) can have many benefits for individuals who have experienced trauma. These can include the fact that the animal serves as a source of support and emotional comfort, that he/she helps to establish rapport and promotes engagement and reduced anxiety and stress, and that the animal provides unconditional acceptance and attention to the victim (Parish-Plass, 2008; Serpell, 1996). Similarly, the presence of an animal during stressful periods like forensic exams, interviews with law enforcement and court personnel, and

courtroom testimony can help normalize the experience; and the relationship that is established between the two can help to serve as a motivating force which helps the victim to continue through the process as he/she relives the traumatic experience (Parish-Plass, 2008). AAls also are believed to help facilitate the healing process for victims since they help to address feelings of alienation, provide gentle and appropriate physical stimulation and touch, and generally reduce anxiety and the feelings of helplessness which are often reported by victims (Parish-Plass, 2008). AAI also helps to prepare the victim for the courtroom process in some ways since the process necessarily includes the presence of a trained handler for the therapy animal, thus the victim can allay some fears around the reaction or judgment of those who might hear his/her testimony.

TASV believes that the Commonwealth of Kentucky is a climate ripe for the implementation of this novel and important program, and that the receipt of funding through the VOCA program will allow us to begin this critical work in a way that is sustainable and forward thinking. Likewise, the presence of a statewide oversight agency will allow Kentucky to serve as a model program, and one that can be evaluated more easily as a result of its systematic implementation and standardized delivery. With the current emphasis on evidence-based programming and evaluation, and the clearly demonstrated need within our state, TASV is well placed to make a major positive impact on victims throughout the Commonwealth.

Goals and Objectives

Goal: The TASV program will reduce trauma and revictimization experienced by victims of crime within Kentucky's criminal justice system through the provision of animal-assisted interventions delivered by certified animal therapy teams.

Objective One: To establish, within three months of receiving notification of project funding, the necessary location and staff to operate the TASV program for victims of crime within the Commonwealth of Kentucky.

Performance Measure: Quantitative evaluation criteria include the following, and will be measured dichotomously (yes/no):

- Establishment of a suitable office location within the three months following notification of project funding
- Hiring of a Volunteer Coordinator within the three months following notification of funding
- Hiring of an Executive Director within the three months following notification of funding.

Qualitative evaluation criteria will include the documentation of a fair and equitable public employment search process as well as evidence of the selected candidate's suitability for the position (e.g. resume/employment history, educational credentials, training, etc...).

Objective Two: To recruit 100 or more partner agencies which provide services to victims of crime throughout the Commonwealth of Kentucky during the 12 month project period.

Performance Measure: Quantitative evaluation criteria include the following:

- Number and type of Contacts with potential partner agencies by category (e.g. law enforcement, courts, victim service providers, etc...)
- Hours of training or other activities designed to increase awareness of the program among providers and/or recruit partner agencies (Expected Value ≥ 50)
- Number of attendees in trainings or other activities designed to increase awareness of the program among providers and/or recruit partner agencies (Expected Value ≥ 250)

Qualitative evaluation criteria will include documentation of an effort, plan, or process to establish program locations throughout the state in which victims can access TASV services throughout the investigation, preparation, and prosecution phases. This may include an agency-wide strategic plan, designation of priority areas, or some other appropriate form.

Objective Three: To recruit 50 or more appropriate, certified, and insured therapy animals and their handlers to provide services to victims of crime throughout the Commonwealth of Kentucky on a volunteer basis during the project period.

Performance Measure: Quantitative evaluation criteria include the following:

- Number of volunteer teams recruited
- Number of contacts with animal therapy certification organizations (Expected Value ≥ 15)
- Number of contacts in which information is provided to potential volunteers (Expected Value ≥ 150)
- Number and type of trainings conducted among the volunteer population (Expected Value ≥ 15)
- Establishment of a tracking mechanism for volunteers measured as a dichotomous variable (yes/no)

Qualitative evaluation criteria will include documentation of the therapy animal evaluation process for participating certification organizations, evidence of background checks, medical exams, vaccination histories, and fingerprinting for participating teams, and documentation of recruited teams suitability and/or experience, among others

Objective Four: To provide 4,500 hours of animal-assisted intervention services to 300 victims of crime throughout the Commonwealth of Kentucky during the project period.

Performance Measure: Quantitative evaluation criteria include the following:

- Number of hours of animal-assisted interventions provided to victims, which will be tracked using a mechanism that records time and effort.
- Number of victims served by TASV volunteer teams
- Numerical tracking of the location type(s) in which AAI occurs (e.g. forensic exams, courtroom testimony, etc...)
- Number and percent of victims provided with information about Kentucky's Crime Victim Compensation Program (Expected Value =100%)

Qualitative evaluation criteria will include exit interviews with victims in which the utility of the AAI program is evaluated using a semi-structured interview process, evaluations of agency staff regarding their experience with the TASV program, and others as appropriate.

Objective Five: To increase awareness of TASV among 2,500 residents throughout the Commonwealth of Kentucky during the project period.

Performance Measure: Quantitative evaluation criteria include the following:

- Number and type of media contacts (Expected Value ≥ 30)
- Number of TASV website hits (Expected Value $\geq 15,000$)
- Number of public trainings conducted about TASV (Expected Value ≥ 12)
- Number of participants provided with public training about TASV (Expected Value ≥ 500)

Qualitative evaluation criteria will include anecdotal evidence of an increased awareness of TASV and associated programs, evidence of a spread of TASV sites throughout the Commonwealth, newspaper clippings, television programming, etc..., and creation of a TASV website among others.

Project Activities and Operation

Overview of Planned Activities

Activities undertaken as a part of this project will involve the establishment of TASV, the recruitment of participating agencies, volunteers, and victims, and the provision of animal-assisted interventions during the investigation, preparation for, and eventual prosecution of a criminal offense. As a new program, the initial activities will include identifying an appropriate location for the TASV office as well as an oversight mechanism (i.e. Board of Directors) and project staff. Upon completion of these tasks, TASV plans to begin recruiting participating agencies (e.g. law enforcement, prosecuting attorneys, advocacy services) as well as certified and insured therapy teams. Once this groundwork is in place, TASV will begin to facilitate the provision of AAI to victims, serving as the coordinator by which the team gains access to the victim with whom they have been paired. Activities, including the delivery of services, will be tracked by TASV staff who are responsible for the design and day-to-day operation of the programming. TASV staff will also engage in community engagement efforts, trainings, and other techniques that will build awareness of the programs and establish collaborative relationships within Kentucky and on a broader scale. More specific staff responsibilities have been outlined in the following sections.

New or Continuing Activities

TASV has not received VOCA funding in the past and is a new agency, so all activities will be considered as new.

How work is staffed/organized

The TASV program will be staffed as follows:

- A Volunteer Coordinator- This individual will work an average of 37.5 hours/week and will maintain time/activity logs of all his/her job tasks. Typical daily work will include the creation and maintenance of a volunteer tracking and assignment system, as well as the necessary badges, forms, and other program materials, interacting with interested volunteers and information seekers, coordinating the presence of the team with local courts, law enforcement, and members of the Bar, and other duties as assigned.
- An Executive Director who will be tasked with the day-to-day oversight of the program including securing participating sites, providing information to interested parties, media outlets, etc... The position will involve at least 37.5 hours of work weekly and will involve some travel, although the bulk of the duties will be carried out from the central TASV location. As above, the Executive Director will maintain time and activity logs for all job tasks and will be an authorized signatory for the agency.
- Volunteer Teams of Certified Therapy Animals and their Handlers- These teams will volunteer to provide support and AAI with victims. These activities may include providing support during forensic medical exams, interviews with law enforcement, members of the bar, court staff, and other associated parties (e.g. Child Advocacy Center staff) as well as during courtroom testimony, and will be tracked using time and activity logs which will be signed off on by the Volunteer Coordinator. Participating teams will also attend, among others, necessary trainings, practice and continuing education exercises that are vital to their ongoing role within the program. Although volunteers will be uncompensated, their participation will serve as the in-kind match requirement for the VOCA funded program.

Responsibilities of Staff/Personnel

- The Executive Director will ensure that the program operates in a manner consistent with the best practices outlined by the American Humane Association, National District Attorneys Association, and the Delta Society/Pet Partners. He/She must be familiar with the case law surrounding this issue, whether or not they are a member of the Bar, and will be tasked with providing support to local law enforcement, attorneys, and court systems to pre-empt challenges to the presence and use of AAI among this population. As such, it is implicit that he/she will continue to seek out training and additional information on the use of AAI in this capacity throughout the United States. The Executive Director will track outcomes and provide this information to the Grants Management Branch in an electronic format. Likewise, he/she will continue to seek out ways to better meet the needs of participants, thus may need to carry out courtroom observations and other periodic checks. The Executive Director will also be expected to provide training for police, medical facilities, Child Advocacy Centers, Prosecutors, Court Staff, and other individuals who will be involved with the program. The Executive Director will be responsible for interacting with the TASV Board of Directors, and will serve as the Chief Operations Officer for the program.
- The Volunteer Coordinator will be responsible for soliciting participating certified animal therapy handlers and teams to provide animal-assisted interventions throughout the state. The

Coordinator will ensure that participating teams have the appropriate certifications, insurance, and experience to provide high-quality services, that all individuals have undergone the necessary Federal background checks, and that both human and animal participants have undergone the health screenings, vaccinations, and other necessary testing, as well as one-time fingerprinting. He/She will update these as needed and will retain records and credentials for participating teams including confidentiality forms, volunteer timesheets/tracking mechanisms, and other necessary paperwork. The Volunteer Coordinator will retain information about the various cases that are currently receiving services, and will coordinate the presence of the team at all parts of the process. The expectation is that the Coordinator will maintain this information in some sort of searchable format, although its form is largely his/her preference. He/She will be responsible for conducting trainings and orientations for interested parties, and for acting as a liaison with appropriate therapy animal certification organizations. The Volunteer Coordinator will need to remain involved in the field so will also be asked to participate in any available webinars, trainings, or other advanced learning opportunities surrounding the use of AAI.

- Participating teams will be responsible for maintaining the appropriate credentials and level of training required to participate in the program, and for remaining a certified and insured therapy team through an organization which has been recognized and approved by TASV. Individual participants and their therapy animals will also be responsible for undergoing and providing documentation of their medical exams, vaccination history, and other requirements of the program. Teams are expected to undergo annual continuing education sessions and other trainings that will assist them in working effectively with victims, and will be responsible for arranging transportation to all activities associated with participation in the program.

Both animal and human team members will need to meet the program's cleanliness and grooming standards, and must adhere to the basic principles of a trauma informed approach. Appropriate therapy animals will demonstrate appropriate and reliable behaviors in a variety of situations, and should at no time display aggression, wildness/unpredictability, or any other undesirable behavior (e.g. inappropriate soiling or vocalizations, jumping, etc...). Handlers will be responsible for maintaining all scheduled appointments, remaining calm and in control of their animal at all times, and keeping participant's identities and disclosures completely confidential. They should also be aware that participating in this program may require them to serve as a subpoenaed witness in the future.

Discussion of Facilities

As a new program, TASV will identify an appropriate office space for operations once funding has been awarded. Although travel will be required by both the Volunteer Coordinator and Executive Director, they will primarily work out of the established TASV location, which will be of sufficient size to accommodate both staff. As a program that serves the entire Commonwealth of Kentucky TASV's primary location will likely be within the central portion of the state to allow us to most easily reach participants. The requested travel funding will help to ensure that staff are easily able to coordinate services, recruit participants, and conduct trainings. Both staff will also be provided with cellular telephones and portable computers to facilitate the completion of job tasks during times away from the office.

Once an office location has been selected, TASV will be responsible to outfit it with the necessary office equipment, telephones, computers, and furnishings to carry out planned programming. Because of the confidential nature of the work, TASV will establish a secure network for organizational documents, and will provide staff with individual log-ins and password protection. Likewise, TASV plans to establish a website that provides interested parties with program information, necessary forms, links to relevant documents, providers, and training materials. The proposed site will also allow participating teams and organizations to log in to a more secure area of the site to solicit or coordinate the request for a team. TASV plans to contract with a local webmaster to create and maintain the site, and the organization will be responsible for the costs of establishment and upkeep.

At this time, there are no additional facilities required for the successful implementation of this program, primarily because TASV serves more as the hub of the program than the actual service site. AAI activities undertaken through the TASV program will occur in a variety of locations throughout the state including local medical service providers, law enforcement headquarters, offices of local prosecutors and attorneys, advocacy organizations like the Children's Advocacy Center or sexual assault programs, as well as Circuit and District Courthouses throughout the Commonwealth. In situations in which TASV provides trainings, staff will, if necessary, locate appropriate spaces or travel to established locations (e.g. conferences, meetings of Bar Associations, law enforcement headquarters, etc...). As the program grows and changes additional space may be required, and TASV plans to revisit this annually during strategic planning meetings and adjust as necessary.

Anticipated Barriers

Although barriers may exist, TASV believes that the implementation of a statewide program will help address these issues. At this time, TASV expects that the primary barriers will be: a concern about potential legal implications; resistance on the part of some staff/organizations; and confusion regarding the nature and usefulness of animal-assisted interventions. TASV plans to be proactive regarding these issues, and will rely heavily upon the established materials, empirical research, and case law to address them.

Obviously TASV does not plan to force AAIs upon victims, but hopes to make this a tool that can be available for victims should they desire. Available anecdotal evidence suggest that the presence of AAI actually improves the likelihood that charges will be filed, and that victims are willing to testify, thus TASV foresees that the program will gain additional support as it becomes more widespread, particularly as individuals within Kentucky begin to make personal contact and recognize the value. Likewise, the existing information and resources of organizations like the National District Attorney's Association will pre-empt concerns about potential legal challenges, and TASV plans to continue to follow legal precedents for this programming as they are formed. TASV will rely heavily upon existing materials and program plans from organizations like the American Humane Association, Delta Society, etc... and plans to be proactive as we address potential staff and organizational concerns. At this time, publicly available checklists and materials already exist regarding this issue, particularly around the requirements from each participant, appropriate assessment, etc..., thus the organization plans to either adapt or use these in their entirety.

The fact that animal assisted interventions have a long history within therapeutic and medical care settings provides support for its expansion into this venue, and TASV is well versed on the established

benefits, safety, and utility of this intervention. The body of research continues to grow, so staff will remain diligent about identifying new publications and evidence as well as remaining current with trainings, webinars, and other sources of information. Since we know that not all animal therapy evaluations are created equal, we also plan to be selective about the certifications that we accept for the program, only taking teams from those that utilize the highest standards. TASV will recruit only established, certified, insured, and experienced animal therapy teams with the most thorough background checks, and in so doing believes that the program will benefit, as will those victims that we serve. To the maximum extent possible, TASV also plans to raise awareness among the victim advocacy community allowing these organizations to select clients who they believe will benefit from the presence of the AAI team as they begin their involvement with the investigation and prosecution process. As a part of a movement that is currently expanding throughout the country, TASV plans to establish relationships with other providers in the U.S.A. so that we can learn from both their challenges and successes and begin to network as a community.

Coordination Narrative

As a statewide effort, TASV will work in partnership with advocacy agencies throughout the Commonwealth of Kentucky to ensure that participants have access to the necessary supportive services. This largely will depend upon the victim's needs and his/her type of victimization, but is likely to include various local service providers including domestic violence and sexual assault services, clinicians and medical staff, Children's Advocacy Centers, mental health practitioners, emergency and transitional housing programs, and other agencies as needed (e.g. local food banks, faith based services, etc...). As the recipient of VOCA funding, TASV will also provide all served victims with information about the Kentucky Crime Victim's Compensation funding. The expectation is that TASV will provide support and interventions among those individuals that have experienced significant emotional and physical trauma during their victimization and are participating in the report, preparation for, and eventual prosecution of these offenses. As such, TASV will also be significantly involved with law enforcement entities, prosecutors, and court personnel at the various locales the program serves. As an entity, TASV will only be directly responsible for the provision of animal-assisted interventions, thus extensive partnerships are necessary to ensure that the entire host of a victim's needs are being met and that the process is as supportive as possible. As partner agencies become more aware of the TASV program, the expectation is that referrals for AAI/services will also occur as a result.

TASV will rely heavily upon those organizations that certify and insure therapy animals and their handlers, since volunteers will need to have these credentials prior to participation. Although such organizations exist throughout the United States, TASV plans to work primarily with those that regularly operate within Kentucky. Similarly, TASV will collaborate with other providers of AAI, particularly those doing victim support activities throughout the United States. Many of these groups operate at the local or regional level, thus TASV can utilize the information from these smaller scale efforts as they plan Kentucky's statewide approach. By sharing information, program ideas, and operational procedures, TASV will greatly benefit as will victims and partner agencies within the Commonwealth. Additional support of organizations like the American Humane Association, The Delta Society/Pet Partners, the National District Attorney's Association, and others who develop planning materials, webinars/trainings, and other resources for providers will also be accessed to the maximum extent possible.

Budget/Budget Narrative

Source of Match

As a newly funded VOCA program, TASV will provide the required 50% of Match funding, totaling \$77,500.00 through in-kind participation of the Volunteer AAI teams. As the teams will provide the bulk of the victim interactions as they navigate the legal justice process, this is the pivotal part of the program.

Budget Narrative

TASV is requesting a total of \$77,500.00 in federal funding to cover the salary of the Volunteer Coordinator and Executive Director, both of whom will be hired when funding is received, as well as travel funding to aid in the program's delivery throughout the Commonwealth of Kentucky. Travel funds will be reimbursed at the current state rate, which was \$0.48/mile at the time of application. Based upon the current mileage reimbursement, the requested funds will cover approximately 10,088 miles of travel by program staff ($\$0.48 \times 10,087.5 = \$4,842.00$).

Total personnel costs for the Volunteer Coordinator and Executive Director positions were calculated as follows:

Base rate of pay + Fringe Benefits of \$600.00/employee for use towards individual health insurance plan costs + employee retirement calculated at 23.5% of base salary + FICA calculated at 7.65% of base salary + Worker's Compensation calculated at 3.1% of base salary + Annual Unemployment Insurance costs of \$258.00 and \$310.00 respectively. All time and activity will be recorded using a dual signature time and effort system and any additional costs will be borne by the agency. Expected base salaries for each position have been calculated using advertised full-time positions within the Commonwealth of Kentucky requiring similar education and job skills. TASV recognizes; however, that the pool of potential applicants is likely to be somewhat limited based upon the specialized knowledge, training, and skillset required by the program.

Matching funds for the proposed programs will be generated by volunteer teams of the therapy animal and his/her handler that participate in the programming. Match funding has been calculated as follows:

$$4428.58 \text{ hours} \times \$17.50/\text{hour} = \$77,500.00$$

The volunteer match salary was calculated based upon a search of paid positions in which an individual provides animal assisted interactions. Since the compensation scale varied widely depending upon the job tasks and location, TASV chose to select a mid-range value of \$17.50/hour for salary and fringe benefits. We believe this is particularly appropriate since our volunteers would be required to have additional training in trauma informed approaches, the court process, etc...and would remain committed to a particular client as they navigate the investigation and court process. Likewise, TASV also felt it was necessary to recognize the tremendous amount of preparation, training, and travel that would be expected of volunteers, thus the mid-range rate seemed to be the most realistic approach.

TASV anticipates that the programming will require approximately 15 hours per victim, thus the anticipated 4428.58 hours will allow us to reach about 295 individuals within the Commonwealth during the program period. Even in the program's first year, this seems more than achievable based on the fact that Kentucky is broken up in 120 counties and the large number of victims that navigate through Kentucky's Court System annually.

Based upon these calculations, the total annual cost of the TASV program is \$155,000.00